

	To a very large extent	To a large extent	To some extent	To a little extent	To a very little extent	I prefer not to say
My place of work or study provides support to employees who are returning to work after time off due to work-related mental health conditions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My place of work or study provides support to employees who are returning to work after time off due to non-work related mental health conditions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My place of work or study takes proactive measures to make sure that the employee's workload is reasonable.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*

	Fully disagree	Somewh at disagree	Neither disagree /nor agree	Somewh at agree	Fully agree	I prefer not to say
Chances are, I will soon lose my job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am sure I can keep my job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel insecure about the future of my job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I think I might lose my job in the near future.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*

*How often do you get help and support from the following?

	Hardly ever/N ever	Seldom	Sometimes	Often	Extremely often/ Always	Does not apply	I prefer not to say
Direct Supervisor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Superior (e.g. department head,..)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Colleague	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Administrative personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Partner, friends/family members or other people in my personal community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*Have you noticed co-workers being subjected to degrading experiences or harassment at your place of work or study the last 6 months?

- Yes
- No
- I prefer not to say

*Have you been subjected to degrading experiences or harassment at your place of work or study the last 6 months?

- Yes
- No
- I prefer not to say

*All things considered, how satisfied are you with your job? (scale 0 (very dissatisfied) to 10 (very satisfied))

